



# RUCHA GROUP KALEIDOSCOPE

September 2023 Issue # 48

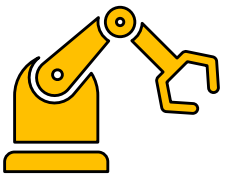




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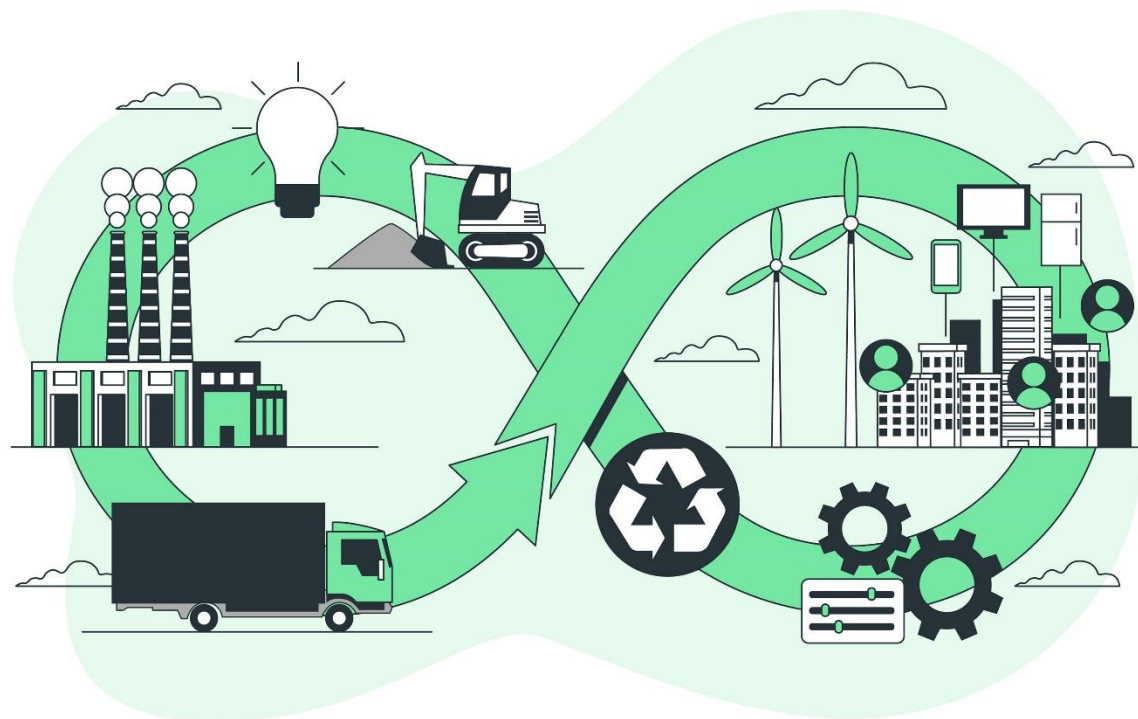


**BOOK REVIEW**



# Sustainable Manufacturing Practices: Reducing Environmental Footprint and Boosting Bottom Line

We are starting a new segment - "Rucha Tech Talks" to share and discuss our views on some of the most talked about topics in today's tech world. We are starting with "Sustainable Manufacturing Practices" which is the need of the day and welcome you all to suggest topics for further discussion.



Sustainable manufacturing is a way of producing goods that minimizes environmental impact and maximizes profits. It involves four main practices: reducing waste, lowering emissions, streamlining supply chain, and ensuring ethical sourcing.

**Reducing Waste:** Reducing waste means using less raw materials and creating a circular economy. This not only saves money but also reduces environmental impact.

**Lowering Emissions:** Lowering emissions means using renewable energy, improving energy efficiency, and finding sustainable transportation. By using renewable energy sources, such as solar or wind power, emission levels can be greatly reduced.

**Streamlining Supply Chain:** Streamlining supply chain means working with local suppliers and reducing transportation emissions.

Sustainable manufacturing practices are crucial for reducing environmental footprints and increasing profits for businesses. By implementing a circular economy, using renewable energy sources, streamlining the supply chain, and ensuring ethical sourcing, companies can create a more sustainable future. The future outlook is positive as more and more businesses recognize the benefits of sustainable manufacturing.





## SPECIAL PROJECT, EVENT & AUDITS



# EMS & OHSAS 14001:2015 & 45001:2018 SURVEILLANCE AUDIT PLANT IX

In a remarkable achievement, Plant IX have triumphantly cleared the EMS & OHSAS certification surveillance audit. This momentous milestone stands as a testament to our unwavering commitment to excellence and safety standards. The entire team at these plants deserves commendation for their relentless dedication that has paved the way for this remarkable accomplishment.

The exhaustive audit, conducted by the eminent British Standards Institution (BSI), was carried out meticulously by a panel of experts; while the Mr. Nagabhushan Nadig, led the assessment at Plant IX. The audit spanned on September 20, 2023, encompassing a comprehensive evaluation of our environmental management systems and occupational health and safety practices.



# CONGRATULATIONS





## SPECIAL PROJECT, EVENT & AUDITS



# PLANT IX TRIUMPHS AGAIN: QUALIFIES FOR QMS CERTIFICATION SURVEILLANCE AUDIT

One more achievement in Plant IX's lap, qualified the QMS certification surveillance audit. The dedication to momentous milestone stands as a testament to our unwavering commitment to excellence and Quality Standards. Relentless dedication that has paved the way for this remarkable accomplishment.

The exhaustive audit, conducted by the eminent (TVSM), was carried out meticulously by a panel of experts; while the Mr. Ramesh Koregave led the assessment at Plant IX. The audit spanned on September 09, 2023, encompassing a comprehensive evaluation of our Quality practices.



# CONGRATULATIONS





## SPECIAL PROJECT, EVENT & AUDITS



# EMPOWERING OUR TEAM: SUCCESSFUL TRAINING ON VDA FIELD FAILURE ANALYSIS & VDA FORMAL Q

To enhance the knowledge and skills of our employees, our Training & Development team recently organized an intensive three-day external training session on VDA Field Failure Analysis & VDA Formal Q. These sessions took place from September 21st to September 23rd and were led by the esteemed trainer, Mr. Prabhas Surana, from the renowned TUV SUD institute. The primary objective of this training was to provide participants with essential tools and techniques to enhance the efficiency and effectiveness of their work processes.

With a total of 22 enthusiastic participants in attendance, the training was a resounding success. Our employees are now armed with advanced skills that enable them to drive excellence, enhance productivity, and ensure the consistent delivery of high-quality products. We extend our heartfelt gratitude to Mr. Surana and the TUV SUD institute for their invaluable contribution to the professional growth of our team.

***“Learning is the key to unlocking endless possibilities and personal growth”***







## SPECIAL PROJECT, EVENT & AUDITS



### VISIT BY MR. DV RANGNATH SIR AT PLANT 11

We felt proud to welcome Mr. DV Ranganath Head of Materials at BAL, visited to our organization on 13th September 2023. In his schedule he visited our 11 plant & went through the Excellence Activities and reviewed the newly setup fuel tank. We are pleased to have a valuable guidance of such wonderful personality for our further excellence journey.







## SPECIAL PROJECT, EVENT & AUDITS



# EXCLUSIVE INVITATION TO THE ODISHA INVESTORS' MEET IN PUNE

Rucha Engineers was invitation for Odisha Investors' Meet Pune led by Shri Pratap Keshari Deb, Hon'ble Minister Industries, MSME and Energy, Government of Odisha on 12th and 13th September 2023 at Hotel Hyatt Regency, Pune. This event covered the Odisha Story of Industry Development and invited entrepreneurs from Maharashtra to explore Odisha as their next investment destination. Our Business Development team attended the program







## INDUSTRIAL VISIT



### COLLEGE COLLABORATION

At Rucha Group, we believe in empowering student minds and providing them with the opportunity to upgrade their knowledge and feel connected to the industry. In September, our plants hosted knowledge sharing visits to Nath School of Business, providing their students with an immersive experience of the technologies, systems, manufacturing and automation processes used in our plants. They visited our plant on 7<sup>th</sup> Sept 23. Through guided tours and interactive sessions with the engineers and technicians, students were given a firsthand view of the processes and operations of our plant.

We firmly believe in the power of collaboration between young minds and industry professionals, and we are committed to welcoming and fostering such partnerships. We look forward in continuing to create learning opportunities for students and providing them with the opportunity to contribute their ideas and creativity to our work.



REPL 7



REPL 7





## EMPLOYEE ENGAGEMENT & CSR



# RUCHA ENGINEERS LEADS THE ENGINEERING INDUSTRIAL REVOLUTION WITH A GRAND CELEBRATION OF ENGINEERS DAY 2023, CHAMPIONING EXCELLENCE AND SUSTAINABILITY

In an era of Engineering Industrial revolution, we become paramount. Rucha Engineers, a leading name in the engineering industry, stepped forward to celebrate Engineers Day on 15th of September 2023. We celebrated our engineers, dedicating their efforts to leading in engineering industry and promoting sustainability. We believe celebrating Engineer's Day is recognized to appreciate and honor the important role of engineer's society.

As we look into the future, Rucha Engineers remains committed to pushing the boundaries of engineering excellence, and we are proud to have celebrated Engineers Day in honor of the remarkable individuals who make this journey possible.







## EMPLOYEE ENGAGEMENT & CSR



### GANESH STHAPANA AT SHENDRA PLANT

We hold Ganesh Chaturthi in high regard, a festival that resonates with profound devotion, boundless joy, and the promise of fresh starts. Our REPL Plant 4B was wholeheartedly involved in the Ganesh Sthapana ceremony, marking the auspicious occasion of Ganesh Chaturthi on September 19, 2023.

Ganesha, the eliminator of obstacles and bestower of prosperity, wealth, success, and happiness, brings an irreplaceable light of hope into the lives of countless individuals during Ganesh Chaturthi.

REPL 4B



REPL 4B







## EMPLOYEE ENGAGEMENT & CSR



### TEAM BUILDING ACTIVITIES & GAMES WERE CONDUCTED AT OUR PLANT 2 & PLANT 5 THROUGH THE MAGIC SATURDAY

At Rucha Group, we place a strong emphasis on employee engagement and team building as integral components of our organization's success. To foster a thriving work environment, we have instituted a monthly event known as "Magic Saturday," which occurs on the third Saturday of every month. During these special gatherings, we orchestrate a series of activities and initiatives aimed at enhancing team cohesion and boosting employee engagement. These events play a pivotal role in elevating our employees' morale and fostering a stronger sense of unity within our organization.







## EMPLOYEE ENGAGEMENT & CSR



### BIRTHDAY CELEBRATION

As it is widely acknowledged, employees form the very foundation of any company, serving as the primary catalyst for its success. Recognizing and appreciating their dedication and hard work is of paramount importance. Birthdays, being a special occasion for every individual, offer an excellent opportunity for the company to express gratitude towards its employees. Here, we provide an overview of the birthday celebrations held at different locations across our organization.



HAPPY  
*Birthday*





## MOTIVATIONAL STORY : A BIT OF ANGER CAN IMPACT WHOLE RELATIONSHIP

There once was a little boy who had a very bad temper. His father decided to hand him a bag of nails and said that every time the boy lost his temper, he had to hammer a nail into the fence. On the first day, the boy hammered 37 nails into that fence.

The boy gradually began to control his temper over the next few weeks, and the number of nails he was hammering into

the fence slowly decreased. He discovered it was easier to control his temper than to hammer those nails into the fence. Finally, the day came when the boy didn't lose his temper at all.



He told his father the news and the father suggested that the boy should now pull out a nail every day he kept his temper under control.

The days passed and the young boy was finally able to tell his father that all the nails were gone. The father took his son by the hand and led him to the fence.

“you have done well, my son, but look at the holes in the fence. The fence will never be the same. When you say things in anger, they leave a scar just like this one. You can put a knife in a man and draw it out. It won't matter how many times you say I'm sorry, the wound is still there.”

**Moral:** Control your anger, and don't say things to people in the heat of the moment, that you may later regret. Some things in life, you are unable to take back.





## BOOK REVIEW



**POPULAR BOOK AVAILABLE AT OUR LIBRARY...!!!**

### **SUGGESTED TO READ**

The book will provide us all with a living testimony to the power of Dr. Deming on stage during his four-day seminars. The book is an ideal study tool. Undergraduate and graduate courses of Management, Organizational Development, and Quality will benefit by using this book.

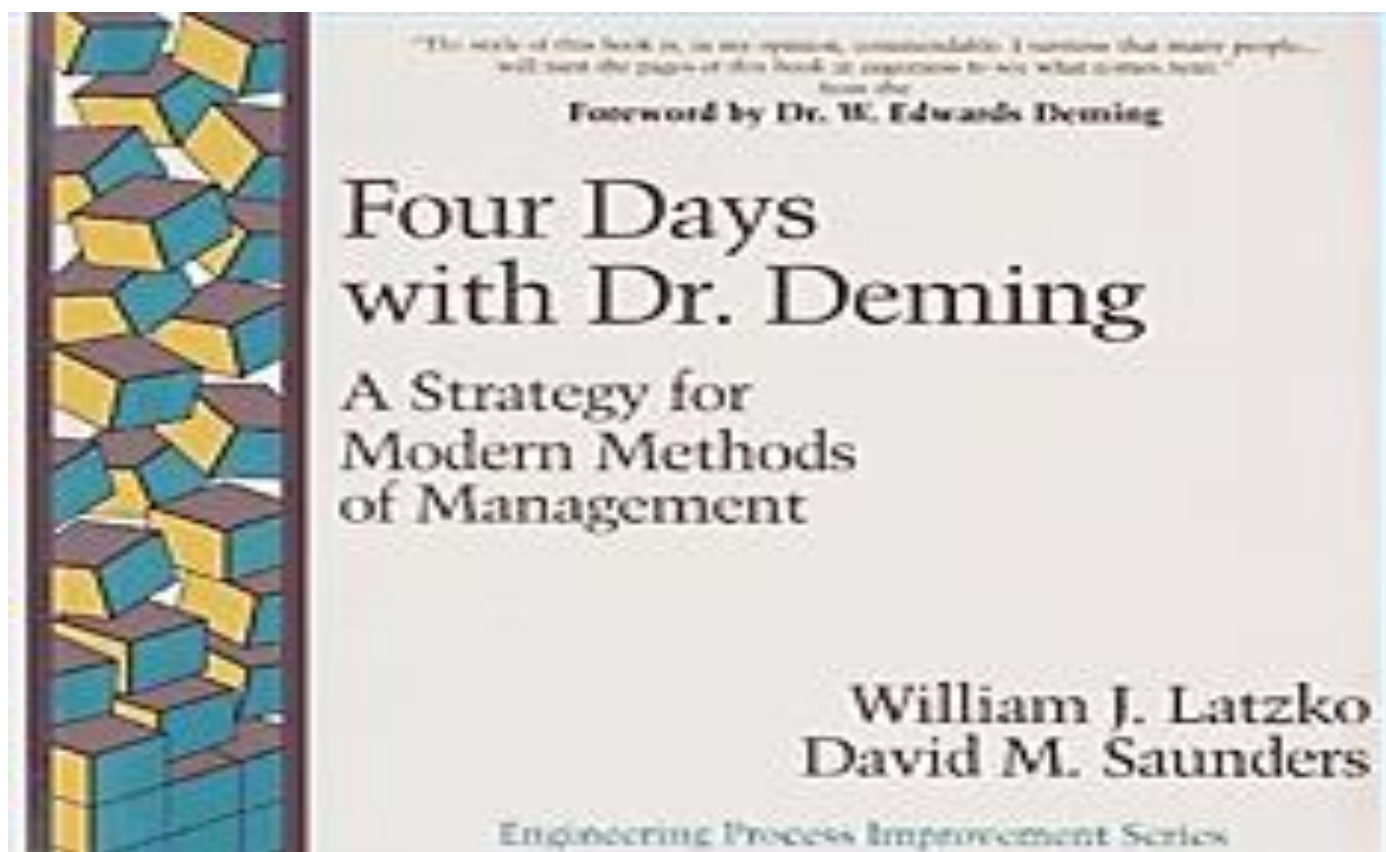
This book comes as close to replicating the experience of participating in one of Dr. Deming's 4-day seminars. The book includes Dr. Deming's most recent thinking on the System of Profound Knowledge, as well as purchasing strategies, cross-functional teams, alternatives to quotas, operational definitions, and systems of measurement. The unique one-concept-per-page visual format allows you to absorb complex material quickly, and the real-life examples make Dr. Deming's message concrete and usable.

Dr. W. Edwards Deming, the legendary master of managing for quality whose techniques helped propel Japan into its postwar economic boom, delivered his management message in the form of four-day seminars. Now you can experience the wisdom of his seminars with this unique book.

Dr. Deming himself never stopped learning. This book by Latzko and Saunders will help you to continue his journey.

***Happy reading .....!!!***

***Explore many such worthy books of your choice through our Library Management System on Rucha portal.***







### **R**ESPECT

Honor for  
Dignity &  
Sanctity

### **U**RGE

To strive for  
Innovation and  
Excellence

### **C**ONFIDENCE

To welcome  
and Embrace  
Change

### **H**ONESTY

Stand for  
Truth and  
Transparency

### **A**MBITION

Strong Drive  
for Growth



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**Building Bright Future with Green Commitment...**

