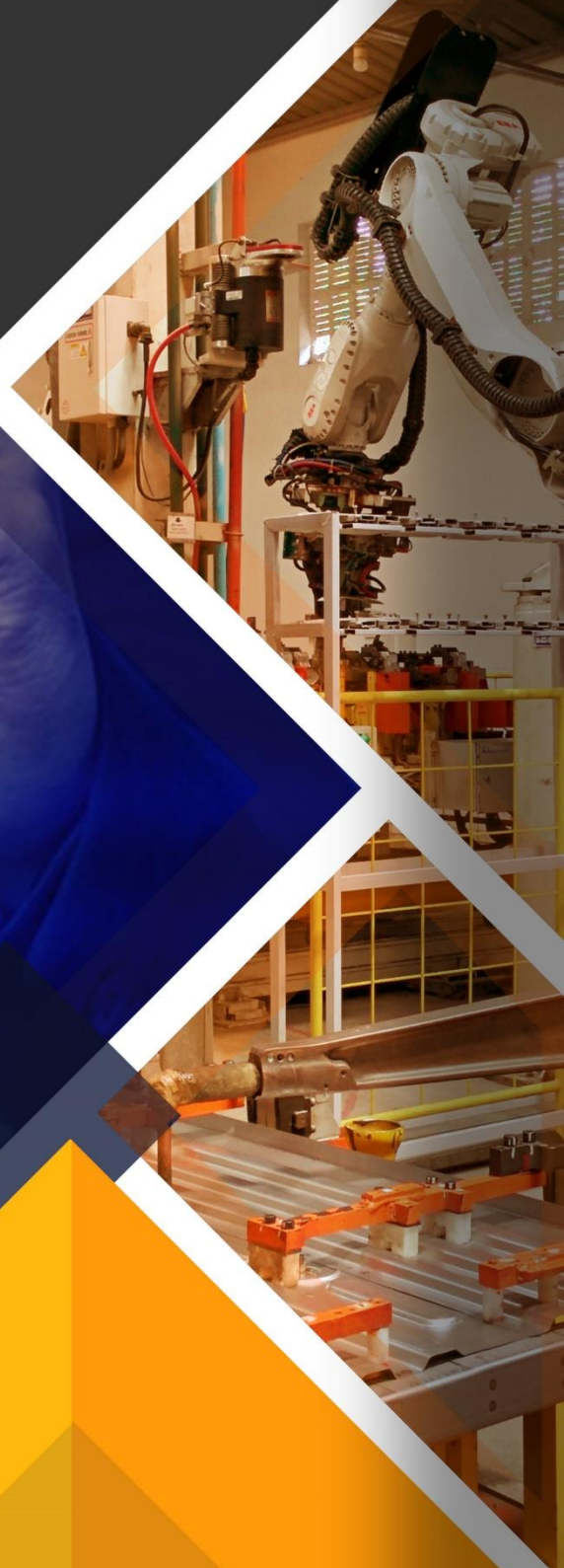


RUCHA KALEIDOSCOPE

Rucha Engineers Pvt Ltd

July 2021 Issue # 24



25 YEARS
AND STILL
GROWING

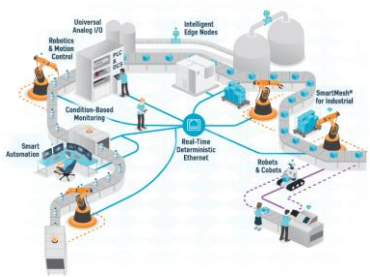
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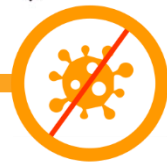
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AWARDS, APPRECIATIONS & FELICITATIONS



HEARTIEST CONGRATULATIONS PLANT X TEAM

Plant X has consistently maintained Zero Customer complaints & Zero QSR PPM. Adding to these appreciations, also achieved the Platinum rating for quality as per TVSM standards. **Following activities are adopted to maintain the QSR PPM zero:**

- Strict Vigilance of Inward Inspection Component wise
- Rigorous Training given to new inspectors and upgrading the skill of inspectors.
- Zone inspection for hidden assembly or parts.
- Daily Poka yoke audit.
- Process parameter audit.
- Daily IHR analysis and actions on IHR issue.
- Follow the applicable Quality basic systems.
- Sustenance monitoring of IPO Check Sheet though 3 layer audit.
- Q- Kaizens on improvement points.
- HD Best practices Implementation, which are suggested by Customers etc.

Congratulations to every member & all the best to them for their upcoming challenges!!!





AWARDS, APPRECIATIONS & FELICITATIONS



HEARTIEST CONGRATULATIONS NEWLY CERTIFIED YASKAWA ROBOT PROGRAMMER L2 GRADE MIG WELDING

We are happy to inform you all that **Mr. Sharad Pawar, Mr. Pankaj Pandure, Mr. Dnyaneshwar Lande Plant I and Mr. Purushottm Pawar, Mr. Tejas Govind Patil, Mr. BM Bhargodev, Mr. Sagar Dhabade, Mr. Sandip Mhaske Plant VI** is qualified to “L2-Grade Certified Robot Programmer” in MIG welding category based on the course conducted by Mr. Pradip Padaswan (L0) programming experts On 18th July 2021, it was organised by Bajaj Auto Ltd.

This exam was conducted for 28 participants & only 18 individuals are qualified. Looking for many more qualifications in near future from our employees!





AWARDS, APPRECIATIONS & FELICITATIONS



CONGRATULATIONS TO ALL MEMBERS !!!

At the same time, we also feel very proud to share that Rucha Yantra's LinkedIn family is also growing and has surpassed 5000+ followers last month. We cannot thank you enough for engaging on our updates on LinkedIn and helping our company grow on LinkedIn. With your support we sure will reach greater heights.

www.rucha.co.in

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5K

Thank you
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CYBERSECURITY : A RISING THREAT

With increasingly global access to technology, cybersecurity is slowly becoming a major challenge these days. Every single business, individual, and government entity that is digitally connected in any way is now exposed to cyber attackers trying to access confidential data or cause damage.

Given the upfront threat, we felt it was necessary to spread awareness about cybersecurity among our readers. We shall talk about the various aspects of cybersecurity through a dedicated series; today, let's take a bird's eye view of the entire concept. Hope you find it interesting.

What is Cybersecurity?

You would never want unauthorized people to access your data. But in the real world, that is not the case. Annually, almost 66% of businesses report cybercrime in some way or the other. Hence, cybersecurity is what protects your precious information stored digitally.

Cybersecurity protects your internet-connected systems such as hardware, software, and data. It also aims to prevent attacks that can disrupt your system's operations. Most cyberattacks are aimed at accessing, changing, or destroying sensitive information. This information can be used to blackmail and extort money from the targeted businesses or individuals or arm-twist government institutions. Thus, cybersecurity protects the integrity, confidentiality & availability of any computer system.



CYBERSECURITY : A RISING THREAT

Why is cybersecurity critical?

Cyber-attackers are analogous to parasites that enter the human body and live off its nutrients, thus damaging it. Similarly, cyber-attackers want to live off the information they extort from the host network and impair the functioning of the business.

The primary purpose of cybersecurity is to protect all organizational assets and data from external and internal threats. With today's rapidly evolving technology, all information is present in a digital format and is accessible through wired or wireless means. Every sector, including finance, healthcare, military, etc., has sensitive information of potentially significant benefits to wrong-doers. Thus, it is crucial to protect your data through solid cybersecurity measures.

What are the primary cybersecurity threats?

- **Insider threats:**

Ignorant users and professionals pose a significant threat to any organization. Insider threats do not refer to professionals breaking into confidential information but employees who do not know how to protect themselves. Thus, it is essential to invest in employee cybersecurity education and training.

- **Malware:**

Malware injections are small segments of code placed into an organization's cloud service. Often, hackers try to steal, delete, or encrypt this data. The best solution is to invest in tools that defend against such attacks that threaten business systems and files.

- **Distributed Denial of Service Attacks:**

These attacks include the disrupting of online services by overwhelming them with

CYBERSECURITY : A RISING THREAT

traffic. Due to such traffic, your website becomes unavailable to your team. This practice is often used to distract your employee's attention and cause other malicious activities.

- **Phishing:**

Such attacks are used to steal user data and login credentials. Once successfully done, it becomes possible for the hacker



to gain entry and access sensitive information and even introduce malware into your system.

- **Ransomware:**

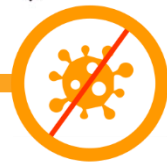
Ransomware includes blocking access to a computer system or data by encrypting it until the victim pays off the hacker. Thus, this attack has your information being taken, hostage.

The flip side of technological development is that even the hackers and cybercriminals have gotten better at their job as technology has enabled them to cause harm better. Thus, it is essential that each of us – business or individual – puts a cybersecurity system to protect our interests. The threats mentioned above must be limited, controlled, and eradicated.

At Rucha Yantra, we take cybersecurity very seriously and aim to spread awareness to the larger public. We shall take a detailed look into the various domains of cybersecurity in the next blog with this aim. Thank you!



SPECIAL PROJECTS, EVENTS & AUDITS



COVID IMPACT : ROHIT SIR EXPERT TALKS

How has COVID-19 pandemic affected the warehousing sector? Read here, in this exclusive conversation between our Rohit Dashrathi Sir and the Construction Times CT magazine.

The Covid-19 pandemic has also accelerated the speed at which warehouse owners adopt technology.

"Challenges that emerged in the last 2 years such as implementing social distancing, speeding order delivery, creating extra space for backup inventory, and flexibly responding to changing regulations have pushed for adoption of technological solutions," **Rohit Dashrathi, Founder and Director, Rucha Yantra** said.



Rohit Dashrathi
Founder and Director
Rucha Yantra

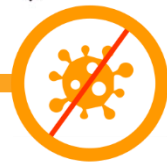
COVID IMPACT

Like other businesses, the Indian warehousing sector has also been impacted due to the Covid crisis. On the bright side, however, the pandemic helped the warehousing segment in India to grow manifold, in the medium-to-long term.

"The Covid pandemic and the resulting lockdowns have prompted companies to re-evaluate their supply chains in a bid to make them more efficient and have further underscored the importance of ensuring business continuity. The impact on manufacturing firms and logistics companies have prompted them



SPECIAL PROJECTS, EVENTS & AUDITS



PLANT VII PRESS MACHINE INSTALLATIONS

It is a proud moment for us to say that in the last 2-3 months our machine maintenance team had done a great job by installing 11 new press machines (6 of 250T machines, 2 of 500T machines, and 1 machine each of 315T, 400T, and 160T).

All the machines were installed by our internal maintenance team and have already being utilized for schedule production.



POPULAR BOOKS AVAILABLE AT OUR LIBRARY...!! SUGGESTED TO READ

This book is a Translate English Version of “Retirement ” by C. Northcote Parkinson, M.K. Rustomji & Walter E Vieira .This book describes a retirement plan covering all aspects.

Introduction: Planning for retirement is as important as planning for a career or for a marriage. The years after retirement need not be the end of the road...they could be the best years of your life.

Planning for retirement is as important as planning for a career, for married life or for any other significant event in life. Written in simple, lucid manner, this book offers you a blueprint for the change of life on retirement from the superficial trimmings of success to something real and satisfactory. Authentic case studies and striking illustrations give added weight to this researched book.

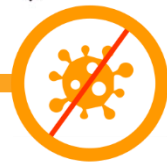


Happy reading.....!! Explore many such worthy books of your choice through our Library Management System, available on Rucha portal.

https://www.rucha.co.in/portal/index.php/LMS/LMS_cntr/user_DashBoard



EMPLOYEE ENGAGEMENT



COVID - 19 VACCINATION DRIVE AT PLANT IX & X

The pandemic situation has already taken a toll on us in terms of stress. However our valued employees of Plant IX and X as always being proactive and motivated organized a covid-19 vaccination drive in coordination with the state governments of Karnataka and Tamil Nadu to fight this pandemic



Concluding on the similar lines, we request all our employees to get vaccinated as soon as possible and help us combat this virus.





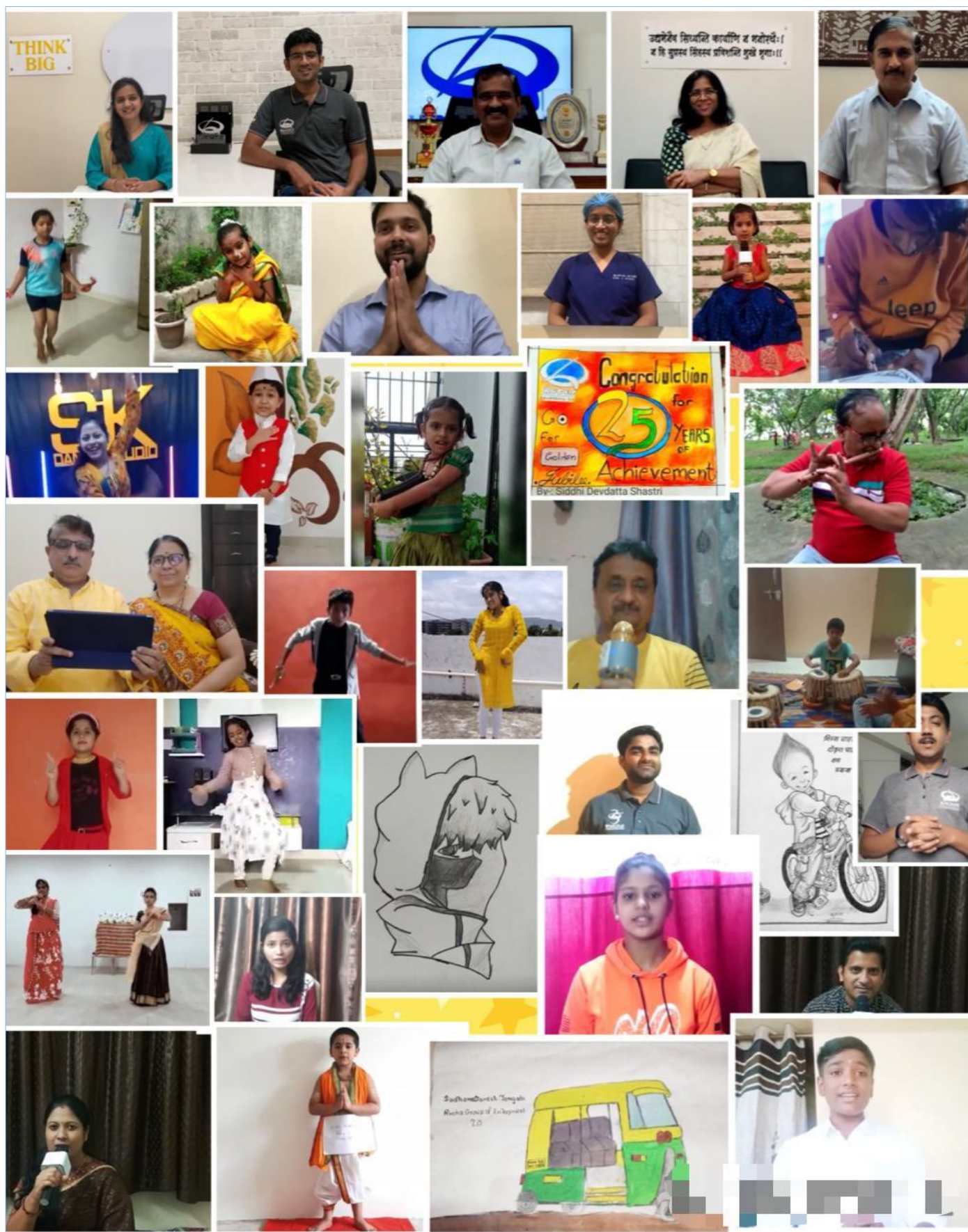
EMPLOYEE ENGAGEMENT



SILVER JUBILEE YEAR CELEBRATION : VIRTUAL CULTURAL PROGRAM

REPL has completed 24 years in the industry and this year we will be marking our Silver Jubilee year, following which organized a virtual cultural program on 1st Aug 2021 to celebrate this milestone!

Various cultural activities and programs like dancing, singing, poetry, drawing etc. were seen. We sincerely thank you all in making this program a success.





MOTIVATIONAL STORY : A POUND OF BUTTER (HONESTY)



There was a farmer who sold a pound of butter to a baker. One day the baker decided to weight the butter to see if he was getting the right amount, which he wasn't. Agree about this, he took the farmer to court.

The judge asked the farmer if he was using any measure to weight the butter. The farmer replied, "Honor, I am primitive. I don't have a proper measure, but I do have a scale."

The judge asked, "Then how do you weigh the butter?"

The farmer replied;

"Your Honor, long before the baker started buying butter from me, I have been buying a pound loaf of bread from him. Every day when the baker brings the bread, I put it on the scale and give him the same weight in butter. If anyone is to be blamed, it is the baker."

Moral of the story : In life, you get what you give. Don't try and cheat others.

COVID - 19 VACCINE

SAFETY IS A TOP PRIORITY, AND THERE ARE MANY REASONS TO GET VACCINATED

- COVID-19 vaccines are safe and effective. Based on what we know about vaccines for other diseases and early data from clinical trials, experts believe that getting a COVID-19 vaccine also helps keep you from getting seriously ill even if you do get COVID-19.



- Getting vaccinated yourself may also protect people around you, particularly people at increased risk for severe illness from COVID-19.
- After you are fully vaccinated for COVID-19, you may be able to start doing some things that you stopped doing because of the pandemic.
- Getting COVID-19 may offer some protection, known as natural immunity. Current evidence suggests that reinfection with the virus that causes COVID-19 is uncommon in the months after initial infection, but may increase with time. The risk of severe illness and death from COVID-19 far outweighs any benefits of natural immunity. COVID-19 vaccination will help protect you by creating an antibody (immune system) response without having to experience sickness.
- **You should keep using all the tools available to protect yourself and others even after you are fully vaccinated.**



RESPECT

Honor for
Dignity &
Sanctity

URGE

To strive for
Innovation and
Excellence

CONFIDENCE

To welcome
and Embrace
Change

HONESTY

Stand for
Truth and
Transparency

AMBITION

Strong Drive
for Growth



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Building Bright Future
with **Green Commitment**