



RUCHA GROUP KALEIDOSCOPE

November 2023 Issue # 50



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AWARDS, APPRECIATIONS & FELICITATIONS



RUCHA ENGINEERS RECEIVED BAL QUALITY AWARD IN BAVA CONVENTION 2023-24

We are thrilled to announce that Rucha Engineers has been recognized for its outstanding commitment to quality with the prestigious BAL Quality Award in BAVA Convention 2023-24, we have received Super Platinum award for plant III, Platinum award for plant VI and Gold Consistent award for plant VII. These awards are a testament to the dedication and hard work of our entire team, and we are incredibly honoured to receive them. These awards are more than just trophies on a shelf; they reflect our company's values and our commitment to excellence. They are a symbol of our dedication to our customers, our employees, and our community.

We would like to take this opportunity to thank our entire team for their hard work and dedication. Without their efforts, these awards would not have been possible. We are incredibly fortunate to have such a talented and committed team of people, and we are proud to work alongside them.



CONGRATULATIONS



AWARDS, APPRECIATIONS & FELICITATIONS



ROHIT SIR INVITED AS A GUEST SPEAKER AT VIT PUNE

In a remarkable turn of events, Rucha Engineers Joint Managing Director, Mr. Rohit Dashrathi, had the privilege of revisiting his alma mater, Vishwakarma Institute of Technology (VIT) Pune. Rohit sir was invited as a distinguished guest speaker for the inauguration of the AICTE ATAL FDP on "Advances in Multidisciplinary Engineering."

Rohit sir's visit to VIT was not just an academic event; it was a profound reunion with his roots, a chance to share his wisdom and inspire the next generation of engineers. His presence at his alma mater served as a beacon of hope, demonstrating that dreams, hard work, and dedication can indeed pave the path to success.



CONGRATULATIONS



AWARDS, APPRECIATIONS & FELICITATIONS



CELEBRATING 100 ACCIDENT-FREE DAYS AT RUCHA ENGINEERS PLANT VII

We are thrilled to announce and celebrate a remarkable achievement at Rucha Engineers Plant VII - "Successful 100 Accident-Free Days!" This milestone is a testament to our collective commitment to safety and excellence in every aspect of our operations.

The journey to reaching this significant milestone has been a collaborative effort, with each member of our team playing a crucial role in upholding and prioritizing safety protocols. Through unwavering dedication, attention to detail, and a proactive approach, we have created a work environment where safety is paramount. As we reflect on these 100 Accident-Free Days, it's essential to acknowledge the hard work and diligence demonstrated by each member of our team. Your commitment to safety not only safeguards our colleagues but also contributes to the overall success and sustainability of our operations. Once again, congratulations to everyone at Rucha Engineers Plant VII for reaching "Successful 100 Accident-Free Days!" Thank you for your unwavering commitment to safety.





AWARDS, APPRECIATIONS & FELICITATIONS



UNVEILING THE WORLD OF MANUFACTURING: MY EXPERIENCE AT RUCHA ENGINEERS PVT LTD

We were particularly impressed with the level of engagement and enthusiasm that Nath school of business & technology students demonstrated throughout the visit. Their thoughtful questions and active participation in the discussions were a testament to their eagerness to learn and their passion for their chosen field.

We value the relationship that we have with Nath school of business & technology, and we look forward to continuing to partner with you in the future. We believe that these industrial visits are mutually beneficial, as they provide our company with valuable insights into the needs and expectations of future employees, while also giving your students a firsthand look at the real-world applications of their education. Thank you again for your visit. We wish you and your students all the best in your future endeavours. Click here to read full article.

<https://www.nsbtmgmu.edu.in/post/unveiling-the-world-of-manufacturing-my-experience-at-rucha-engineers-pvt-ltd>



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Valishnavi Chodke • 18 hours ago • 2 min read

Unveiling the World of Manufacturing: My Experience at Rucha Engineers Pvt Ltd



Introduction:

On the 30th of September 2023, I had the privilege of participating in an industrial visit to Rucha Engineers Pvt Ltd, located at Plant No.7, MIDC Waluj. Organized by our institute for BMS and BCA (2nd year) students, the visit aimed to provide us with invaluable insights into the real-world workings of a manufacturing environment.

Company Overview:

Rucha Engineers Pvt Ltd, founded in 1987 by Mr. Umesh Dashrathi, is a powerhouse in the design, development, and mass manufacturing of engineering-intensive industrial products for automotive and other applications. With 11 plants, 10 world-class manufacturing facilities, and a dedicated R&D center across 5 locations in India, the company is led into the new era by Joint Managing Director Mr. Rohit Dashrathi.

Description of Visit:

Our journey began with a bus ride to the MIDC Waluj facility, where we were immersed in the world of production, management, and technology. Divided into groups, we were led by Mr. Bhandari, who eloquently explained the intricacies of the production process, operations, packaging, and export.



SPECIAL PROJECT, EVENT & AUDITS



IATF 16949 SURVEILLANCE AUDIT AT PLANT II

We are delighted to share the news that Plant II has achieved success in clearing the IATF 16949:2016 certification audit. This accomplishment is a noteworthy milestone, and we extend our sincere appreciation to our dedicated team for their hard work in making this achievement possible. The audit, conducted by Mr. Rajendra Patil from the British Standards Institution (BSI) from October 30th to November 1st, 2023, marks a significant validation of our commitment to quality.

Our team's dedication and efforts in achieving this certification showcase our collective commitment to maintaining the highest standards. We take pride in this accomplishment and remain steadfast in our goal to consistently deliver top-quality products and services to our valued customers.



CONGRATULATIONS



SPECIAL PROJECT, EVENT & AUDITS



IATF 16949 SURVEILLANCE AUDIT AT PLANT VI

We take great pride in announcing that Plant VI has successfully completed the IATF 16949:2016 certification audit, marking a significant achievement for our team. We extend our sincere gratitude to our dedicated team members for their tireless efforts and commitment that contributed to this success. The audit, led by Mr. Pravin Saljoshi from the British Standards Institution (BSI) from November 6th to November 8th, 2023, has positioned us for the final certification stage.

As we await the final certification, we are confident in our ability to achieve this milestone, reflecting our dedication to maintaining high standards of quality and safety. This certification stands as a tangible testament to our unwavering commitment to excellence.

We commend our team for their outstanding contributions, and we are eager to continue delivering the highest quality products and services to our valued customers.



CONGRATULATIONS



SPECIAL PROJECT, EVENT & AUDITS



THIRD PARTY AUDIT BY OUR CUSTOMER TATA MOTORS AT PLANT V

We, are proud to announce that Tata Motors has conducted a comprehensive third-party fire safety audit at our plant V. M/s Delta Fire Systems, demonstrating a commitment to thorough and objective assessment of the plant's fire safety practices. The successful completion of the audit on November 3rd, under the guidance of Auditor Mr. Nilesh Karmarkar and Tata Motors Safety Officer Ms. Agrima Shrivastava, is a positive step towards ensuring the safety of employees and the facility. The audit indicates a structured and detailed approach to identifying potential fire hazards, evaluating existing fire protection systems, and ensuring compliance with fire safety standards and regulations. The findings of the audit will undoubtedly serve as a valuable tool for implementing necessary improvements and enhancing the overall fire safety of the plant.



CONGRATULATIONS



SPECIAL PROJECT, EVENT & AUDITS



KARNATAKA RAJYOTSAVA CELEBRATION AT PLANT X

We at Rucha Group plant X, had the privilege of organizing a celebration of Karnataka Rajyotsava on November 1st. Our aim was to not only commemorate the state's formation but also to showcase the diversity and beauty of Kannada culture, inspiring a deeper appreciation among the younger generation. Karnataka Rajyotsava is a time for Kannadigas to come together and celebrate their shared heritage.

It is a time to reflect on the state's achievements and to look forward to the future. As the festivities concluded, there was an undeniable sense of unity and shared pride among all those who participated. Karnataka Rajyotsava is not just a celebration of a state's formation; it is a testament to the resilience, diversity, and cultural richness of the people of Karnataka. It is a reminder of the shared values that bind them together.





EMPLOYEE ENGAGEMENT & CSR



CELEBRATING QUALITY WEEK AT PLANT V

As we reflected on the day's events, it became evident that the celebration of Quality Week and conducting the quality pledge are excellent ways to reinforce the importance of quality within our organization. Our organization is committed to quality and has taken the initiative to celebrate Quality Week.

Taking a quality pledge is a powerful way to demonstrate your organization's dedication to continuous improvement and excellence. By committing to the principles of quality, we are setting the stage for a more efficient, productive, and successful organization.





EMPLOYEE ENGAGEMENT & CSR



DIWALI CELEBRATION ON A GROUP SCALE

The Diwali season embodies joy, illumination, and a sense of unity. It symbolizes the victory of good over evil and a time to appreciate the abundance of blessings in our lives. This year, our Management endeavored to elevate our Diwali festivities by orchestrating a grand gaming event that brought together participants from diverse locations.

As part of the festivities, the workplace was adorned with vibrant decorations, creating a festive ambiance. The event also featured delightful culinary experiences, ensuring that everyone could relish the traditional flavors associated with Diwali.

In pursuit of inclusivity and active participation, we thoughtfully curated a wide array of gaming activities. Ranging from a Traditional Dress Competition to lively rounds of Carrom and Chess, the event encompassed a diverse spectrum of entertainment. Participants were organized into teams, fostering a spirited yet friendly atmosphere of competition among them.





EMPLOYEE ENGAGEMENT & CSR



DIWALI CELEBRATION ON A GROUP SCALE

Diwali Competition Winners

| Plant | Chess | Carrom | Traditional Dress |
|-------------------------|---|---|---|
| Corporate Office & VIII | 1. Mr. Sumit Kulkarni 2. Mr. Yogesh Matkar 3. Mr. Rushikesh Kadam | 1. Mr. Ajay Jangam 2. Mr. Vaibhav Ingle 3. Mr. Prasad Changede | 1. Mr. Pralay Bodele 2. Mr. Vaibhav Rawalkar 3. Ms. Aboli Suradkar |
| Plant I & VI | 1. Mr. Swanand Andurkar 2. Mr. Wasifuddin Qazi 3. Mr. Akash Kukade | 1. Mr. Dhananjay Kurumbhate 2. Mr. Amol Mutthe 3. Mr. Deepak Suryavanshi | 1. Mr. Ramdas Bahule 2. Mr. Mohan Atolkar 3. Mr. Kishan Mahewar |
| Plant II | 1. Mr. Neeraj Kumar Singh 2. Mr. Shantanu Das 3. Mr. Hardik Patel | 1. Mr. Sourabh Sharma 2. Mr. Gautam Sankhat 3. Mr. Sunil Prajapati | 1. Mr. Bhavesh Kalal |
| Plant III | 1. Mr. Shamdeo Korde 2. Mr. Vivekanand Jawale 3. Mr. Swapnil Nale | 1. Mr. Vishal Satpute 2. Mr. Balaji Ingale 3. Mr. Umesh Jogi | 1. Mr. Varun Mote 2. Mr. Vijay Waghmare 3. Mr. Ganesh Narsale |
| Plant IV | 1. Mr. Dnyaneshwar Devdhe 2. Mr. Mangesh Dawande 3. Mr. Sachin Adhane | 1. Mr. Nishant Mahadane 2. Mr. Saurabh Patunkar 3. Mr. Ajay Ghuge | 1. Ms. Rupali Kulkarni 2. Mr. Rushikesh Tambe 3. Mr. Sailuba Shahne |
| Plant V | 1. Mr. Niteen Jivane 2. Mr. Akshay Mahajan | 1. Mr. Vitthal Waghmare 2. Mr. Manish Warudkar 3. Mr. Ravikiran Joshi | 1. Mr. Sachin Chavan 2. Ms. Arti Chavan 3. Ms. Apeksha Dhengre |
| Plant VII & XI | 1. Mr. Mahesh Wadile 2. Mr. Abhishek Lambe 3. Mr. Vijay Mali | 1. Mr. Abhishek Lambe 2. Mr. Sankarshan Gandhe 3. Mr. Nikhil Pujari | 1. Mr. Navnath Gadhve 2. Mr. Mani Nair 3. Mr. Ganesh Aher |
| Plant IX | 1. Mr. Premraj 2. Mr. Arun Saravanan 3. Mr. Ramesh | 1. Mr. Vishwamithran and Hanumanth 2. Mr. Surendiran and keshav 3. Mr. Jeyapandi and Partheeban | 1. Mr. Hareesh |
| Plant X | 1. Mr. Arbinda Pani 2. Mr. Nagesh M 3. Mr. Guruswamy M | 1. Mr. Preshantha NM 2. Mr. Sathish A 3. Mr. Arun Kumar T | 1. Mr. Nilkanth Kasture 2. Mr. Dileep Kumara YR 3. Mr. Bharath NK |



EMPLOYEE ENGAGEMENT & CSR



Corporate Office



Corporate Office



REPL I & VI



REPL I & VI



EMPLOYEE ENGAGEMENT & CSR



REPL I & VI



REPL I & VI



REPL I & VI



REPL I & VI



EMPLOYEE ENGAGEMENT & CSR



REPL I & VI



REPL I & VI



REPL II



REPL II



EMPLOYEE ENGAGEMENT & CSR



REPL III



REPL III



REPL IV



REPL IV



EMPLOYEE ENGAGEMENT & CSR



REPL V



REPL V



REPL VII & XI



REPL VII & XI



EMPLOYEE ENGAGEMENT & CSR



REPL IX



REPL IX



REPL X



REPL X



EMPLOYEE ENGAGEMENT & CSR



HR AAPLYA DARI

REPL Group is always taking necessary initiatives to contribute to the happiness of its employees.

One of them is HR Aaplya Dari (HR at your door). Under this initiative HR of each plant doubles the happiness of the employees by visiting their home on their Marriage Anniversary.

Here are some highlights from this month HR of Plant VII Mr. Amol Jaiswal celebrated the Anniversary of our employee.



With a team member like you, it becomes easier for the company to achieve goals.

Happy Anniversary.



EMPLOYEE ENGAGEMENT & CSR



PLANT COMMUNICATION MEETINGS

Within Rucha Group, we prioritize the establishment of an atmosphere characterized by open communication and collaboration. To facilitate this, we conduct regular PCM (Plant Communication Meeting) sessions for our employees. These sessions serve as an optimal platform for our workforce to share insights on the business environment, engage in strategic discussions, acknowledge positive developments, and address any concerns.

In the most recent session, our colleagues from Plant VII had the honor of receiving guidance from our Plant Heads and HODs. Notably, the session also included the recognition of best performance and the best kaizen initiatives by our employees.





EMPLOYEE ENGAGEMENT & CSR



BIRTHDAY CELEBRATION

As commonly recognized, employees constitute the fundamental building blocks of any company, playing a pivotal role in its achievements. Acknowledging and valuing their commitment and efforts holds immense significance. Birthdays, being a special milestone for each individual, present an exceptional chance for the company to convey appreciation to the employees. In the following, we present an overview of the birthday celebrations conducted at various locations throughout our organization.



REPL I



REPL I



REPL II



REPL II



EMPLOYEE ENGAGEMENT & CSR



BIRTHDAY CELEBRATION



REPL IV



REPL IV



REPL V



REPL V



REPL VII



REPL VII



MOTIVATIONAL STORY : THE GARDENER'S LESSON

A gardener planted a seed in the ground. With care, they watered it, nurtured it, and patiently waited for it to sprout. Days turned into weeks, and weeks into months, but there was no sign of growth.

Frustrated, the gardener considered giving up. However, they decided to persist a little longer. And just when they were about to lose hope, a tiny sprout emerged from the soil, reaching for the sky.



The gardener realized that growth takes time, and it requires patience and persistence. From that moment on, they tended to the plant with renewed dedication, knowing that with continued care, it would blossom into something beautiful.

This story reminds employees that success often requires patience and perseverance. It encourages them to stay committed to their goals, even when the results aren't immediate, knowing that consistent effort will eventually lead to growth and achievement.

Remember, every journey starts with a small step, and with determination, dedication, and belief in oneself, employees can overcome obstacles and reach their full potential.



BOOK REVIEW



POPULAR BOOK AVAILABLE AT OUR LIBRARY...!!!

SUGGESTED TO READ

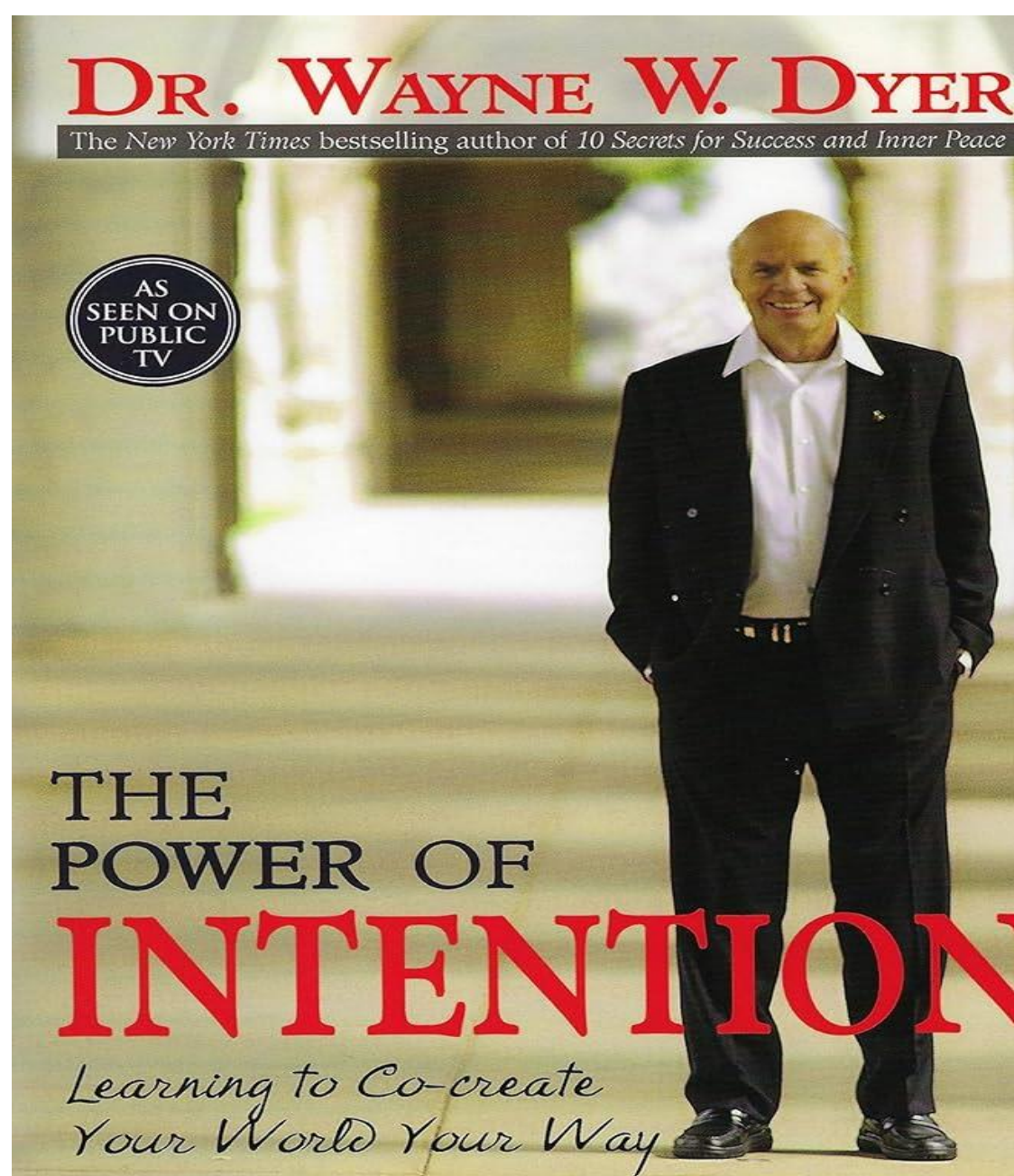
"Intention is a force in the universe, and everything and everyone is connected to this invisible force."

Intention is generally viewed as a pit bull kind of determination, propelling one to succeed at all costs by never giving up on an inner picture. In this view, an attitude that combines hard work with an indefatigable drive toward excellence is the way to succeed. However, intention is viewed very differently in this book. Dr. Wayne W Dyer has researched intention as a force in the universe that allows the act of creation to take place. This book explores intention not as something you do but as an energy, you're a part of. We're all intended here through the invisible power of intention. This is the first book to look at intention as a field of energy you can access to begin co-creating your life!

The book has all the information it contains, was once a formless idea residing in the invisible domain of the field of intention. This book, The Power of Intention, was intended into the material world by applying all the principles written about here.

Happy reading!!!

Explore many such worthy books of your choice through our Library Management System on Rucha portal.





RESPECT

Honor for
Dignity &
Sanctity

URGE

To strive for
Innovation and
Excellence

CONFIDENCE

To welcome
and Embrace
Change

HONESTY

Stand for
Truth and
Transparency

AMBITION

Strong Drive
for Growth



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Building Bright Future with Green Commitment...

