



# RUCHA GROUP KALEIDOSCOPE

December 2023 Issue # 51



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## AWARDS, APPRECIATIONS & FELICITATIONS



# RUCHA ENGINEERS PVT LTD PLANT 2 HOSTS SUCCESSFUL VENDOR ASSOCIATES MEET IN SANAND, GUJARAT

In a significant stride towards strengthening partnerships and fostering collaboration, Rucha Engineers Pvt Ltd, based in Sanand, Gujarat, successfully conducted its Vendor Associates Meet on the 27th of December 2023. The event served as a platform for the company to engage with its valued vendor partners, sharing insights and aligning strategies for mutual growth.

### Key Highlights:

1. Strategic Discussions
2. Innovation Showcase
3. Recognition and Appreciation
4. Forward-looking Vision
5. Commitment to Sustainability





## AWARDS, APPRECIATIONS & FELICITATIONS



# **RUCHA ENGINEERS PVT LTD PLANT 2 HOSTS SUCCESSFUL VENDOR ASSOCIATES MEET IN SANAND, GUJARAT**

The Vendor Associates Meet organized by Rucha Engineers Pvt Ltd in Sanand, Gujarat, was a resounding success, symbolizing the company's commitment to building strong, mutually beneficial relationships. As the business landscape continues to evolve, Rucha Engineers remains dedicated to fostering innovation, collaboration, and sustainable practices within its network of valued partners.



# *Thank You!*



## AWARDS, APPRECIATIONS & FELICITATIONS



# FAREWELL CELEBRATION FOR MR. SHAILESH PARDESHI AT PLANT 7

In a heartfelt tribute to a quarter-century of dedicated service, Rucha Engineers bid adieu to a stalwart member of our family, Mr. Shailesh Pardeshi. With immense gratitude and admiration, we celebrated his remarkable journey at Plant 7 on [date].

Mr. Shailesh Pardeshi, an integral part of Rucha Engineers for the past 25 years, has been a symbol of unwavering commitment, diligence, and expertise. His journey with the company has been an inspiring example for all, and his contributions have left an indelible mark on REPL group..

As colleagues and friends gathered to bid farewell, the atmosphere was filled with nostalgia and appreciation. Mr. Pardeshi's dedication to excellence and his ability to overcome challenges have set a benchmark for all of us.



Wish you  
**all**  
THE BEST



## SPECIAL PROJECT, EVENT & AUDITS



# TATA STEEL PROCESS TRAINING AT RUCHA ENGINEERS ON 21<sup>ST</sup> DECEMBER 2023

In a strategic move towards continuous learning and skill development, Rucha Engineers Pvt Ltd recently organized an enriching training session on the intricate TATA Steel Process. The session, led by seasoned trainers Mr. JS Pingle, Mr. Rushikesh Mone, and Mr. Rahul Gite, on 21<sup>st</sup> Dec 2023 aimed to equip our teams with cutting-edge knowledge and expertise in the dynamic steel industry.

Rucha Engineers Pvt Ltd continues to uphold its reputation for fostering a culture of learning and growth. The successful completion of the TATA Steel Process training reflects the company's dedication to staying at the forefront of technological advancements in the engineering sector. This initiative not only strengthens our workforce but also positions us as a knowledge-driven organization ready to meet the evolving demands of the industry.





## SPECIAL PROJECT, EVENT & AUDITS



### MR. TAKAISHI SAN'S VISIT TO PLANT IX

We're delighted to inform you that esteemed international TPM consultant, Mr. Takaishi San of JMAK, recently visited our Plant IX and Plant X. His visit to Plant IX in Hosur occurred on 11th October 2023, and he visited Plant X in Mysuru on 17th October 2023. Mr. Takaishi San, also a TPM consultant for TVS and its tier 1 suppliers, expressed admiration for our case study at Plant IX and the JH, QM & KK case study at Plant IX.

We're proud to share that he rated both case studies as "Very Good". We congratulate JH, QM & KK head at Plant IX for their exceptional work. We appreciate your ongoing dedication and hard work.





## SPECIAL PROJECT, EVENT & AUDITS



### IATF 16949 SURVEILLANCE AUDIT AT PLANT X

We are delighted to share the news that Plant X has achieved success in clearing the IATF 16949:2016 surveillance audit. This accomplishment is a noteworthy milestone, and we extend our sincere appreciation to our dedicated team for their hard work in making this achievement possible. The audit, conducted by Mr. Ravi Venkaraddiyavar from the British Standards Institution (BSI) from 08 December to 09 December 2023, marks a significant validation of our commitment to quality.

Our team's dedication and efforts in achieving this certification showcase our collective commitment to maintaining the highest standards. We take pride in this accomplishment and remain steadfast in our goal to consistently deliver top-quality products and services to our valued customers.



# CONGRATULATIONS



## SPECIAL PROJECT, EVENT & AUDITS



### IATF 16949 SURVEILLANCE AUDIT AT PLANT VII

We take great pride in announcing that Plant VII has successfully completed the IATF 16949:2016 surveillance audit, marking a significant achievement for our team. We extend our sincere gratitude to our dedicated team members for their tireless efforts and commitment that contributed to this success. The audit, led by Mr. Pravin Saljoshi from the British Standards Institution (BSI) from 13<sup>th</sup> to 15 Dec 2023, has positioned us for the final certification stage.

As we await the final certification, we are confident in our ability to achieve this milestone, reflecting our dedication to maintaining high standards of quality and safety. This certification stands as a tangible testament to our unwavering commitment to excellence.

We commend our team for their outstanding contributions, and we are eager to continue delivering the highest quality products and services to our valued customers.

# CONGRATULATIONS



## EMPLOYEE ENGAGEMENT & CSR



# RUCHA ENGINEERS PVT LTD. CELEBRATED NATIONAL ENERGY CONSERVATION DAY AND WEEK

We are delighted to announce that Rucha Engineers Pvt Ltd. is actively participating in the observance of National Energy Conservation Day on December 14th, 2023, and will extend the celebrations throughout National Energy Conservation Week, from December 14th to December 20th, 2023.

### Highlights of the Celebrations:

1. Energy-Saving Initiatives:
2. Employee Engagement:
3. Green Initiatives:
4. Recognition and Rewards:
5. Posters & Banners Competitions

As a responsible corporate entity, Rucha Engineers Pvt Ltd. remains dedicated to championing sustainable practices. The success of the National Energy Conservation Day and Week has inspired the company to integrate more environmentally conscious initiatives into its operations, fostering a culture of energy conservation throughout the organization. There are some glimpse of during pledge:



Plant 1



Plant 2



## EMPLOYEE ENGAGEMENT & CSR



Plant 3



Plant 4



Plant 6



Plant 7



Plant 9



Plant 10



## EMPLOYEE ENGAGEMENT & CSR



### Award Distribution in Plant Level



Plant 11





## EMPLOYEE ENGAGEMENT & CSR



### Award Distribution in Plant Level





## EMPLOYEE ENGAGEMENT & CSR



### HR AAPLYA DARI

REPL Group is always taking necessary initiatives to contribute to the happiness of its employees.

One of them is HR Aaplya Dari (HR at your door). Under this initiative HR of each plant doubles the happiness of the employees by visiting their home on their Marriage Anniversary.

Here are some highlights from this month HR of Plant IV Mr. Ajay Khade celebrated the marriage Anniversary of our employee.



Mr. Sanjay Kathar



Mr. Nishant Mahadane

***With a team member like you, it becomes easier for the company to achieve goals.***

**Happy Marriage Anniversary.**



## EMPLOYEE ENGAGEMENT & CSR



### PLANT COMMUNICATION MEETINGS

Within Rucha Group, we prioritize the establishment of an atmosphere characterized by open communication and collaboration. To facilitate this, we conduct regular PCM (Plant Communication Meeting) sessions for our employees. These sessions serve as an optimal platform for our workforce to share insights on the business environment, engage in strategic discussions, acknowledge positive developments, and address any concerns.

In the most recent session, our colleagues from Plant II & Plant VII had the honor of receiving guidance from our Plant Heads and HODs. Notably, the session also included the recognition of best performance and the best kaizen initiatives by our employees.





## EMPLOYEE ENGAGEMENT & CSR



### BIRTHDAY CELEBRATION

As commonly recognized, employees constitute the fundamental building blocks of any company, playing a pivotal role in its achievements. Acknowledging and valuing their commitment and efforts holds immense significance. Birthdays, being a special milestone for each individual, present an exceptional chance for the company to convey appreciation to the employees. In the following, we present an overview of the birthday celebrations conducted at various locations throughout our organization.





## MOTIVATIONAL STORY : THE PURSUIT OF HAPPINESS

There was once a group of 100 people attending a seminar on personal development.

In the middle of their talk, the speaker stops and decides to run an impromptu group activity. He hands out a balloon to each attendee and tells them to write their name on it.

The balloons are then collected and placed in an adjacent room.

The speaker then instructs the 100 attendees to enter that room and, within 5 short minutes, find the balloon with their name on it.

Pandemonium breaks loose as they charge in, pushing and colliding with each other as they desperately search for their name.

The 5 minutes pass and nobody succeeds.

The speaker then tells each person to pick up any random balloon and give it to the person whose name is written on it. Within a few minutes everyone has their balloon back.

He then said, “What just happened with those balloons is exactly what happens in our search for happiness. We frantically look for it all around us, not knowing where it is.”

“Yet our happiness lies in the happiness of others. By giving them their happiness, you get yours.”

### **Moral of the story:**

Happiness and fulfilment rarely come from selfish pursuits, but almost always come from doing good deeds for others. By helping others, we help ourselves.



## BOOK REVIEW



**POPULAR BOOK AVAILABLE AT OUR LIBRARY...!!!**

### **SUGGESTED TO READ**

"False Impression" is a suspenseful thriller novel written by Jeffrey Archer, a renowned British author. The book was first published in 2006. In typical Archer fashion, "False Impression" is filled with intrigue, plot twists, and complex characters.

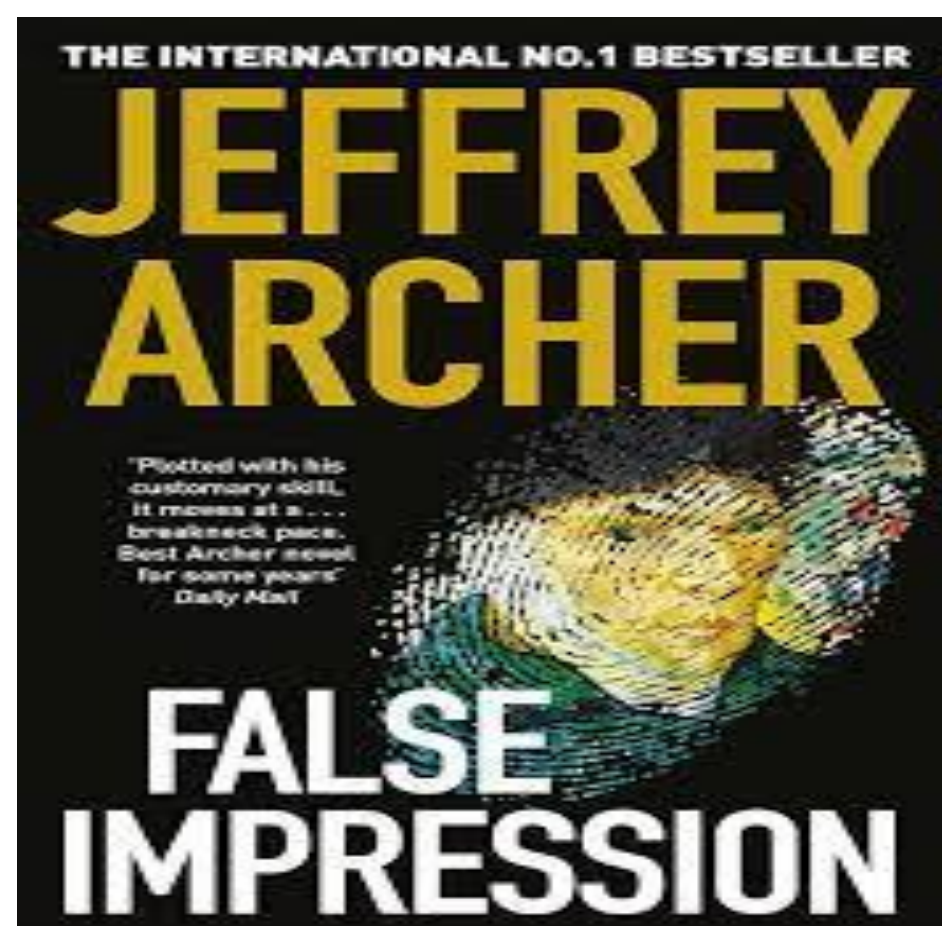
The story revolves around an art expert named Anna Petrescu, who finds herself embroiled in a high-stakes plot involving a valuable Van Gogh painting. The novel begins with a murder at the World Trade Center on September 11, 2001, and the mystery surrounding the stolen artwork. Anna becomes the key figure in this elaborate scheme as she tries to unravel the truth behind the crime.

As the plot unfolds, readers are taken on a thrilling journey through various international locations, encountering a mix of fascinating characters with their own motives. Archer weaves together elements of art, finance, and international conspiracy to create a gripping narrative that keeps readers on the edge of their seats.

"False Impression" is praised for its fast-paced storytelling, intricate plotting, and unexpected twists, which are characteristic of Jeffrey Archer's style. It combines elements of crime, suspense, and drama, making it an engaging read for fans of the thriller genre.

***Happy reading .....!!!***

***Explore many such worthy books of your choice through our Library Management System on Rucha portal.***





### **R**ESPECT

Honor for  
Dignity &  
Sanctity

### **U**RGE

To strive for  
Innovation and  
Excellence

### **C**ONFIDENCE

To welcome  
and Embrace  
Change

### **H**ONESTY

Stand for  
Truth and  
Transparency

### **A**MBITION

Strong Drive  
for Growth



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**Building Bright Future with Green Commitment...**

